

Exciting Career Opportunities

Team Lead - IT Security & Risk Management

Reporting to:
Country Head of Information Technology

Business Unit:
Information Technology

Location: Lusaka

Job Purpose:

To identify and significantly reduce the level of risk to information security of the bank and ensure that standards are implemented to protect the organization from any security breaches or attacks.

Key Areas of Responsibility

- Develop and implement information security strategies, standards and policies across multiple platforms so as to prevent loss of information through viruses' disasters, hackers and cybercrimes.
- Provide executive oversight on all corporate information security initiatives to ensure that they are efficiently executed.
- Define security framework for new and existing systems to maximize information protection.
- Review and appraise the soundness of controls and integrity of the systems and operating data for each classification. This will include controls in the areas such as, Business applications, system software & hardware, LAN & WAN among others.
- Identify information control weaknesses and risk areas.
- Identify and design solutions to manage the Identified risks. Responsible for system security planning, developing, and implementing security policies across multiple platforms.

Candidate Requirements

- Grade 12 School Certificate with 5 credits including English and Mathematics
- Degree in Computer Science. A postgraduate qualification shall be an added advantage
- More than 3 years experience in IT especially in managing IT security
- Professional Certifications in Security and Risk such as CISA, CISM Sound knowledge of Enterprise IT frameworks such as COBIT

IT Project Implementation Manager

Reporting to: Country Head of Information Technology

Business Unit:
Information Technology

Location: Lusaka

Job Purpose:

To take responsibility for the management of IT related projects encompassing new product developments and enhancements.

Key Areas of Responsibility

- Co-ordinate performance of project teams with a strong focus on ensuring timely, quality delivery
- Development and execution of a functional project plan
- Management of project budgets by monitoring project expenses and take action to manage and mitigate variances.
- Manage quality assurance by developing relevant project reporting and metrics, including critical success factors, risks, mitigations, high level actions and decisions taken / to be taken
- Adherence to IT governance, risk and compliance standards
- Build professional working relationships with key stakeholders, displaying sound abilities to communicate at all levels
- Promote a co-operative climate in working with others to achieve shared goals in alignment with group values.

Candidate Requirements

- Grade 12 School Certificate with 5 credits including English and Mathematics
- First Degree in Business, Project Planning or any Relevant degree.
- Post graduate degree, professional qualification or equivalent is an added advantage.
- 5+ years' project management experience, preferably in IT technology / financial services environment or in similar role.

Cash Centre Manager

Reporting to:
Country Head of Operations

Business Unit: Operations

Location: Lusaka

Job Purpose:

To co-ordinate functions relating to the timely safe management of local and foreign currency to and from the Cash Centre within agreed standards and Managing compliance to procedures and providing hands-on leadership to the Cash Centre team.

Key Areas of Responsibility

- Operation of Cash Centre within agreed standards and guidelines. Knowledge of relevant systems, processes, policies, procedures and work flows and their inter connections.
- Regulatory framework, particularly Central Bank and Ministry Of Finance directives and local legislation.
- Ensure prompt remediation of risk, internal and external audit findings and that the Centre is in compliance with internal policies and procedure at all times.
- Ensure that customers serviced at the Centre operate within their mandate and any deviations reported to management.
- Sound knowledge of banking operations and risk Management.
- Participate in developing strategy for the Centre in alignment with overall country strategy
- Expressed and implied ethical responsibilities. Highly analytical and attentive to detail. A Self starter, proactive, resourceful, efficient and deadline driven.

Candidate Requirements

- Grade 12 School Certificate with 5 credits including English and Mathematics
- Degree in Banking and Finance or relevant business degree.
- Post graduate degree, professional qualification is an added advantage.
- 5+ years' experience with significant operations support and client facing exposure with team management track record.

Interested Applicants who meet the job requirements should e-mail their CV's to jobs-zm@bancabc.com. Only shortlisted candidates will be contacted. Be sure to include the job applied for in the subject field.

Closing date: Tuesday 11th September, 2018

Reshaping African Banking