

# Exciting Career Opportunities

<b>Designation:</b>	Country Manager - I.T Security
<b>Reporting Line:</b>	Country Head of I.T
<b>Business Unit:</b>	Information Technology
<b>Location:</b>	Lusaka
<b>Job Purpose</b> To operationally assure the confidentiality, integrity, and availability of the Banks Information by regularly performing IT Risk Assessments, creating and maintaining enforceable policies and supporting processes so as to ensure compliance with regulatory requirements.	
<b>Key Outputs &amp; Responsibilities</b>	
<b>Operationalization of Security Implementations</b> <ul style="list-style-type: none"> <li>Analysing security system logs, security tools, modifying and updating intrusion detection systems.</li> <li>Constantly monitoring for attacks and intrusions using bank security tools (Dark Trace, SIEM, Fortinet, Cyber Reason)</li> <li>Finding the best way to secure the IT infrastructure of the bank.</li> <li>IT Security Management, endpoint Security installation and configuration, Operating System and Application Security Patching and Cisco Firewall security enhancement &amp; Configuration.</li> <li>Implementation of cybersecurity initiatives.</li> <li>Build in security during the development stages of software systems, networks, and data centres.</li> </ul>	
<b>Updated Information Security Policies</b> <ul style="list-style-type: none"> <li>Develop IS Policies based on Information Security Standards and Best Practices to ensure they remain relevant and assist in governing the bank.</li> </ul>	
<b>Operationalization of Security</b> <ul style="list-style-type: none"> <li>Perform periodic reviews of operations as guided by the Information Security Policy to ensure all security concerns are up to date.</li> </ul>	
<b>Up-to-date IT Risk Register</b> <ul style="list-style-type: none"> <li>Communicate risks and recommendations to mitigate risks to management so that decisions can be made to ensure the security of information systems are addressed urgently. .</li> </ul>	
<b>Coordinate Timely Closure of Vulnerability Assessments, Audit</b> <ul style="list-style-type: none"> <li>Review and coordinate closure of the Vulnerability Assessment findings to ensure that the bank security is kept at its highest rate.</li> <li>Tracking of all findings and issues from internal and external audits, vulnerability assessments and penetration testing to ensure satisfactory audits.</li> </ul>	
<b>Participation in business and IT projects</b> <ul style="list-style-type: none"> <li>Take responsibility for the Information Security specific projects to ensure achievement of project objectives are done whilst incorporating the security standards.</li> <li>Provide input into the IT projects to ensure technological competence.</li> </ul>	
<b>Accurate, timely reporting to ensure customer satisfaction</b> <ul style="list-style-type: none"> <li>Proactive identification and resolution of flagged concerns to ensure that management is kept up to date on all security concerns.</li> <li>Identify trends and make recommendations on improvements and where possible breaches could occur in the future to prevent security threats on the bank's networks.</li> </ul>	
<b>Stakeholder Relationship Management</b> <ul style="list-style-type: none"> <li>Meet regularly with business stakeholders to operationalize the IS Policy.</li> <li>Build strong relationships across the team and group to stay abreast of their technology issues and requirements.</li> <li>Effective teamwork and self-management to ensure all responsibilities are fulfilled timeously and stakeholders are satisfied.</li> </ul>	
<b>Education Requirements</b> <ul style="list-style-type: none"> <li>Grade 12 School Certificate with 5 credits, English and Mathematics inclusive.</li> <li>Degree in Computer Science, Information Technology or in a related field.</li> <li>Competent in Database Systems that is MySQL, MS SQL etc.</li> <li>Knowledge of Integration tools and methodologies (API's etc).</li> <li>Analytical &amp; Planning Skills</li> <li>Must be a versatile programmer able to program in different languages: (JavaScript, C++, Python, PHP, Objective-C, HTML-5, JAVA, etc.)</li> <li>Analytical &amp; Planning Skills</li> </ul>	
<b>Experience, Skills &amp; Knowledge</b> <ul style="list-style-type: none"> <li>Minimum 3+ Cisco experience, CISSP, PMP, ITIL Foundation or other security certification/accreditation strongly preferred.</li> <li>Proficiency in MS Office Word (word, excel, Visio , Ms Project ) is an added advantage.</li> </ul>	

Interested Applicants who meet the job requirements should e-mail their CV's to [jobs-zm@bancabc.com](mailto:jobs-zm@bancabc.com) and [jobs-zm@bancabc.co.zm](mailto:jobs-zm@bancabc.co.zm). Only shortlisted candidates will be contacted. For detailed information on the jobs, visit our website at [www.atlasmarazambia.com](http://www.atlasmarazambia.com). Be sure to include the job applied for in the subject field. **Closing date: Thursday, 14th April, 2022.**