

Job Adverts

Designation:	Head of Finance – Retail
Reporting Line:	Head of Business Performance & Analytics
Business Unit:	Finance
Location:	Lusaka
Job Purpose To track and monitor country financial performance across all Retail areas and support business with relevant financial information and strategic guidance	
Key Outputs & Responsibilities	
Strategy Implementation & Alignment <ul style="list-style-type: none"> Engage with Head of Retail & Digital to provide input into and review the retail strategy. Provide ongoing advice to the business on the financial implications of strategy (e.g. proposed products) so that they understand the financial impact of their activities. Regularly engage with business to understand the drivers of financial performance. 	
Internal and External Stakeholder Engagement <ul style="list-style-type: none"> Act as the link between the central finance team and the business to assist the business to understand what finance can deliver Lead and drive solutions that enable entrepreneurial thinking by initiating and innovating financial solutions that support the Retail growth strategy 	
Financial and Business Case Modelling, Budgeting and Forecasting <ul style="list-style-type: none"> Oversee the building of budgets and forecasts with input from the Business and Central Finance and other divisions and the finalization and communication thereof to business Advise on business performance and develop financial models to guide the analysis 	
Accurate, Timely, Relevant and Insightful Reporting <ul style="list-style-type: none"> Source and consolidate the numbers into accessible reports that make sense and adds value to the business Provide appropriate levels of information for various stakeholders and ensure all information provided is timely, accurate, complete & relevant Segment customer & general ledger data to facilitate month-end reporting 	
Governance, Risk and Compliance Management <ul style="list-style-type: none"> Analyse and interpret business banking related to MIS to identify which segments are performing better. Perform competitor analysis, identify industries and collect local and market intelligence to enable informed decision making. 	
Governance Risk & Compliance <ul style="list-style-type: none"> Keep abreast of changes in market conditions globally and locally to be able to proactively manage the impact of those changes Monitor key risks and provide guidance on financial issues to ensure that there are no losses, breaches, fines or penalties. 	
Team Leadership, Management and Mentoring <ul style="list-style-type: none"> Set the pace and tone for the in-country team to ensure everyone is focused on the right priorities Define performance objectives for staff and work closely with them to grow their skills where needed Promote co-operation in working with others to achieve shared goals 	
Qualifications & Technical Experience <ul style="list-style-type: none"> Grade 12 School Certificate with 5 credits, English and Mathematics inclusive Professional Chartered Accountant - Full ACCA or CIMA or similar field. Post graduate degree, professional qualification or equivalent would be an added advantage Highly Proficient in Microsoft Excel and Power point Applications Knowledge of Oracle Fusion Applications 5+ years' experience in similar role 	

Interested Applicants who meet the job requirements should email their CV's to e-mail address jobs-zm@bancabc.co.zm Please note that only shortlisted candidates will be contacted. **Clearly state the position you are applying for in the subject field.**

Closing date: Thursdays, 9th November, 2023

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